

**NIOBRARA PUBLIC SCHOOL
MINUTES OF REGULAR BOARD MEETING
APRIL 13, 2020**

This Agenda was published in the Niobrara Tribune on April 9,2020

PRESENT

Gerald Kemp
Ward Adema
Orvil Holz
Leon Klug
Matt Moody
Brian Stark
Margaret Sandoz

Others attending, Rae Carbaugh and Val Zach

Chairman Kemp opened the American Civics Hearing at 6:50 p.m.

The Following Memorandum was discussed.

RE: 79-724

COMMITTEE ON AMERICAN CIVICS CHECKLIST For the calendar year 2020, the Board appointed the following three members to serve on the Committee on American Civics: Gerald Kemp, Leon Klug and Ward Adema.

The Committee on American Civics met on the following dates: October 14, 2019 and April 13, 2020 (At least two meetings per year are required.) The Committee accepted public testimony on the following date: October 14, 2019

The Committee completed the following tasks (check when completed):

Minutes of the Committee on American Civics' meetings have been kept and show the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed. October 14, 2019 Board Meeting Notes

Confirmed the District's social studies curriculum is aligned with NDE standards.

Confirmed that the District's social studies curriculum stresses the required patriotic themes.

Confirmed that the District's social studies curriculum includes a requirement, in accordance with state law, that high school students (i) complete a written test; (ii) attend a public meeting; or (iii) present or write a paper on an appropriate topic.

Confirmed that the curriculum approved by the Committee is available for public inspection.

Confirmed that the District's social studies curriculum includes all required components, in accordance with state law and NDE standards, including (a) one hour per week of patriotic instruction for grade levels below sixth grade; (b) a set amount of time to teach American history for grade levels from fifth grade to eighth grade; and (c) at least two courses in high school that teach American civics.

X Confirmed that the District will conduct appropriate patriotic exercises for the following holidays: George Washington's birthday, Abraham Lincoln's birthday, Dr. Martin Luther King, Jr.'s birthday, Native American Heritage Day, Constitution Day, Memorial Day, Veterans Day, and Thanksgiving Day.

Chairman Kemp closed the American Civics Hearing and called the regular meeting to order at 7:02 p.m. It was noted that LB898 dealing with Open Meeting Laws was duly posted. The Pledge of Allegiance was recited by all present.

Motion by Holz and seconded by Adema to approve the minutes from the regular meeting held on March 9, 2020. RCV: Holz-aye, Adema-aye, Stark-aye, Moody-aye, Klug-aye, Kemp-aye. Motion approved.

Motion by Stark and seconded by Klug to approve the bills as presented. RCV: Adema-aye, Stark-aye, Moody-aye, Klug-aye, Kemp-aye, Holz-aye. Motion approved.

The financial report was presented. Motion by Klug and seconded by Stark to approve the financial report. RCV: Stark-aye, Moody-aye, Klug-aye, Kemp-aye, Holz-aye, Adema-aye. Motion approved.

Motion by Stark and seconded by Klug to accept and approve the resignation Hilary May effective at the completion of school year 2019/2020. RCV: Moody-aye, Klug-aye, Kemp-aye, Holz-aye, Adema-aye, Stark-aye. Motion approved.

Motion by Stark and seconded by Klug to accept and approve the resignation of Brandon Siegel effective at the completion of school year 2019/2020. RCV: Klug-aye, Kemp-aye, Holz-aye, Adema-aye, Stark-aye, Moody-aye. Motion approved.

Motion by Kemp and seconded by Moody to accept and approve the contract to Sonya Legate as Elementary Teacher for the 2020-2021 school year at the master contract agreed amount. RCV: Kemp-aye, Holz-aye, Adema-aye, Stark-aye, Moody-aye, Klug-aye. Motion approved.

Motion by Holz and seconded by Stark to accept and approve the contract to David Hofmaier as P.E. Teacher for the 2020-2021 school year at the master contract agreed amount. RCV: Holz-aye, Adema-aye, Stark-aye, Moody-aye, Klug-aye, Kemp-aye. Motion approved.

Motion by Moody and seconded by Stark to approve an administrative contract for Sarah Higgins effective June 1, 2020 for the 2020/2021 school year contingent upon the funding of the Climate Transformation Grant, funding that is scheduled to be paid over the next 5 years. RCV: Adema-aye, Stark-aye, Moody-aye, Klug-aye, Kemp-aye, Holz-aye. Motion approved.

Motion by Moody and seconded by Kemp to approve an PBIs/ MTSS Coach / Administrator contract for Valerie Mullanix effective July 1, 2020 for the 2020/2021 school year contingent upon the funding of the Climate Transformation Grant, funding that is scheduled to be paid over the next 5 years. RCV: Stark-aye, Moody-aye, Klug-aye, Kemp-aye, Holz-aye, Adema-aye. Motion approved.

Motion by Moody and seconded by Holz to move and approve the review and revision of School Board Policy 1610. RCV: Moody-aye, Klug-aye, Kemp-aye, Holz-aye, Adema-aye, Stark-aye. Motion approved.

Motion by Stark and seconded by Moody to appoint Margaret Sandoz, Superintendent as the authorized State and Federal Programs director for the 2020-2021 school year. RCV: Klug-aye, Kemp-aye, Holz-aye, Adema-aye, Stark-aye, Moody-aye. Motion approved.

Motion by Stark and seconded by Adema to accept and approve the Covid-19 emergency response resolution.

WHEREAS, the school district is facing closure based on the statewide outbreak of COVID-19; and

WHEREAS, the President and the Governor have declared a state of emergency, and in the event of a disaster, emergency, or civil defense emergency, each school district or educational service unit may make emergency expenditures, enter into contracts, and incur obligations for emergency management purposes and to minimize the disruption to education services regardless of existing statutory limitations and requirements pertaining to appropriation, budgeting, or the manner of entering into contracts; and

WHEREAS, the board of education wishes to minimize disruption of the school district's operations and provide any authority necessary for the superintendent or his or her designee to take any actions necessary during the closure.

NOW, THEREFORE, be it resolved that the superintendent, in consultation with the Board President, is authorized to pay all claims and take any other action authorized by law during the emergency and any resulting school closure, which the board will review and approve once the board resumes regular operations.

Approved on April 13, 2020.

RCV: Holz-aye, Adema-aye, Stark-aye, Moody-aye, Klug-aye, Kemp-aye. Motion approved.

Motion by Stark and seconded by Holz to accept and approve the following Covid-19 resolution for the 2019-2020 school year.

WHEREAS, due to the COVID-19 pandemic, the District has shifted student learning from the physical classroom to a distance learning setting; and,

WHEREAS, as a result of this shift in student learning, the Board recognizes that certain aspects of student learning have been disrupted and that certain Board policies and procedures may need to be suspended or modified, including grading, credits and the like; and

WHEREAS, the Board desires to allow eligible students in their final year in the District (including seniors) to graduate and receive a diploma at the end of the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED that, notwithstanding any policy, regulation, protocol, practice or directive to the contrary, the Board hereby finds, determines, delegates and authorizes as follows:

1. For the remainder of the 2019-2020 school year, the Board suspends all graduation and curriculum-related policies, except for those policies that the Superintendent and Board President jointly determine need to remain in effect.
2. The Superintendent shall determine which students would have been eligible or on track for graduation immediately prior to the COVID-19 temporary shutdown.

3.The Superintendent shall implement requirements (such as the continued completion of coursework) to be in effect during the remainder of the 2020 spring semester for students who are eligible or on track to graduate. It is the Board's intent to require students in their final year to continue learning during the remainder of the 2019-2020 school year. If said students satisfy such requirements during the remainder of the 2019-2020 school year, then the Board hereby authorizes the Superintendent and Board President to issue a diploma to said students, so that said students will graduate and receive a diploma at the end of the 2019-2020 school year.

4.The Superintendent is hereby directed to identify students in their final year in the District who are neither eligible nor on track to graduate at the end of the 2019-2020 school year, and determine what requirements, if any, or supports, if any, will be in place for those students to become eligible or on track for graduation at the end of the 2019-2020 school year. At the end of the 2019-2020 school year, the Superintendent shall then determine whether any of these students have satisfied said requirements and, if so, along with the Board President, issue a diploma for such students in order for them to graduate and receive a diploma at the end of the 2019-2020 school year.

5.For all students (including those not in their final year in the District), the Superintendent shall develop a grading procedure to be implemented for the spring 2020 semester. The Superintendent is encouraged to consult with key stakeholder groups to identify the grading procedures that will be fair, reasonable in light of the circumstances and in the best interests of the District. The Superintendent's grading procedure shall be final, and the Board will not hear any appeals over the Superintendent's grading procedure, or any grades issued under the Superintendent's grading procedure.

6.For those students who are not in their final year in the District, the Superintendent shall develop a plan to determine how students will progress (or not) to the next grade level or advanced courses next year, and what resources or supports may be made available for those students who are not or will not be prepared to progress to the next grade level or advanced courses next year. It is the Board's intention to advance students to the next grade level next year, but, at the same time, the Board does not want students unprepared for next year's curriculum.

7.The Board recognizes the fluid and unprecedented circumstances currently faced by students, parents and staff members, and hereby adopts this Resolution in order to be proactive and prepared to respond to the evolving events without further delay. As a result, by delegating various responsibilities and authority to the Superintendent and Board President, all actions (or inactions) taken by the Superintendent and Board President pursuant to this Resolution shall be final, ratified in full by the Board and need not be formally approved by the Board at a later date.

8.The Board hereby ratifies all curriculum-related decisions implemented or enacted to date.

The foregoing Resolution having been read in its entirety, Member Stark moved for their passage and adoption. Member Holz seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution: RCV: Adema-aye, Stark-aye, Moody-aye, Klug-aye, Kemp-aye, Holz-aye. Motion approved

The above Resolution having been consented to by a majority of a quorum of the Board, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

DATED this 13 day of April 2020.

Niobrara Public School District

BY: Gerald Kemp
President

ATTEST:

Orvil Holz
Secretary

Motion by Stark and seconded Holz to table the Return to Work topic. RCV: Stark-aye, Moody-aye, Klug-aye, Kemp-aye, Holz-aye Adema-aye. Motion approved.

Motion by Holz and seconded by Adema to approve the Supplementation form for the application for FFCRA effective April 1, 2020 – December 31, 2020. RCV: Moody-aye, Klug-aye, Kemp-aye, Holz-aye, Adema-aye, Stark-aye. Motion approved.

Motion by Adema and seconded by Stark to take no action on the Negotiated Agreement Addendum for Covid-19 sick leave. RCV: Klug-aye, Kemp-aye, Holz-aye, Adema-aye, Stark-aye, Moody-aye. Motion approved.

Sharla Hanzlik and Rick Eisenhauer had reports presented to the board. Rae Carbaugh gave here teacher report.

Mrs. Margaret Sandoz gave the Superintendent's report.

The next meeting is scheduled for May 11th at 6:00 pm. The meeting was adjourned at 8:49 p.m.

Respectfully Submitted,
Susan Hillman, Recording Secretary